Artile 21A limits the employee/teacher data that can be released without consent. The following data can be released without teacher consent:

- (1) Name.
- (2) Age.
- (3) Date of original employment or appointment.

(4) The terms of any contract by which the employee is employed whether written or oral, past and current, to the extent that the board has the written contract or a record of the oral contract in its possession.

- (5) Current position.
- (6) Title.
- (7) Current salary.
- (8) Date and amount of each increase or decrease in salary with that local board of education.
- (9) Date and type of each promotion, demotion, transfer, suspension, separation, or other change in position classification with that local board of education.
- (10) Date and general description of the reasons for each promotion with that local board of education.
- (11) Date and type of each dismissal, suspension, or demotion for disciplinary reasons taken by the local board of education. If the disciplinary action was a dismissal, a copy of the written notice of the final decision of the local board education setting forth the specific acts or omissions that are the basis of the dismissal.
- (12) The office or station to which the employee is currently assigned.

All other teacher data (or the inlinking of data not listed here to data listed here) requires teacher consent.

If requesting de-identified data, please note the number of data variables that can be provided will be limited as a combination of variables may identify a teacher. The number of data variables that can be provided will be determined on a case by case basis.

See Article 21 A here

TEACHER LEVEL DATA (data may be disaggregated)

Teacher consent required if linking student data to teacher

Please list years requested in "Comments from researcher" **Comments from researcher** DEMOGRAPHICS AND POSITION Gender Ethnicity Full Time Equivalent Status Job Title School ID Email (for recruitment only, email cannot be provided with other information without consent) **EXPERIENCE AND EDUATION** Teacher Education Level Subject Area Certification Start Date in CMS EVAAS (Consent Required) Not available for all teachers; only available in tested subjects **COURSE INFORMATION Course Code** Title Semester Grade Level (where applicable) - only for K-5 State Course Code Student enrollment by class (as of date pulled) OTHER INFORMATION Birthdate Name CMS ID # **Research ID#**